

## Their enjoyment and well-being, your business, our professionalism

Our goals are to ensure that people have fun on perfectly snow-covered slopes and to guarantee ski resort managers easy-to-use, reliable products with timely service, all the while in harmony with the environment. Another goal is to deliver indoor snow in places where it does not naturally fall, with the IndoorSnow division, and develop special products like SnowRoom, a new and remarkable space where you can free your spirit and revitalize your body.

To us, being “snow experts” does not only mean designing, building and installing snowmaking generators and systems, it also means developing innovative and high-performance products with the right quality/price of services/product ratio, as well as respecting timelines. Additionally, as a result of our solid partnerships with our suppliers, we can focus our attention on environmental issues such as energy consumption.

TechnoAlpin is aware that its own success also depends on the ability to maintain a consistent level of attention on the demands of all parties and that this success can only be achieved by answering and, whenever possible, anticipating needs and expectations, protecting the environment and preserving the Health and Safety of our employees and collaborators.

Therefore, Management is committed to ensuring the Company pursues the following strategic goals:

- Constantly and systematically observing all applicable and Company contracted compliance obligations, also to prevent pollution and occupational accident/injury;
- Continuously improving performance (processes, environment, safety, and health);
- Continuously informing internal personnel about and involving them in improving the Integrated Data Control System;
- Designing and creating products and equipment using the most advanced production and control technologies, while keeping risk prevention in mind in terms of safety and environmental compatibility, for the entire life cycle of the products/equipment;
- Constantly researching and using raw and ancillary materials to reduce environmental impact and for health and safety;
- Involving the supply chain in improving product and environmental performance;
- Optimizing energy consumption and the use of natural resources;
- Promoting the use of products and packaging that are eco-friendly or have reduced environmental impact to facilitate recycling of finished products at the end of their life and reduce energy consumption;

Beyond the responsibilities specified in the Integrated Data Control System (SGI), all company personnel are responsible for achieving the goals cited above. TechnoAlpin's Management undertakes to pursue strategic goals through communication, individual responsibility and continuous updating, focusing on the professionalism and awareness of its employees and collaborators. Therefore, it expects every employee at every level of operation to genuinely contribute to improving the Data Control System, promptly reporting malfunctions and inefficiencies or opportunities for improvement.

Among various operating tools, TechnoAlpin has adopted a company management system that complies with the UNI EN ISO 9001:2015, 14001:2015, BS OHSAS 18001:2007 standards, as well as with a Code of Ethics and an Organizational Model according to Italian Legislative Decree 231/2001, which establishes quality assurance measures and rules for products/services rendered and/or contracted in compliance with applicable legal regulations concerning the environment, pollution prevention, health and safety in the workplace, as well as administrative responsibility. This action is also carried out by constantly developing training operations and technology updates to ensure employees that work is performed safely and with respect for the environment.

With this in mind, through the D MGMT System 06 “Company guidelines” directive, periodic coordination meetings and the institution of a Supervisory Body, TechnoAlpin has developed a company performance monitoring system. It is designed to reduce inefficient processes and optimize the expected results as a result of preventative measures, in order to always be highlighting new areas of improvement in quality, safety, the environment and the application of Italian Legislative Decree 231/2001.

TechnoAlpin’s Management is committed to making this Policy available to all interested business parties.

Revision Index					
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01	1/20/2009	First issue	L. Aichner (MGMT System)	W. Rieder (Dir)	W. Rieder (Dir)
02	5/8/2013	Update	L. Aichner (MGMT System)	W. Rieder (Dir)	W. Rieder (Dir)
03	5/30/2018	Update according to the new standards and entry of indoor products	C. Pea (MGMT System)	P. Vieider (Dir)	P. Vieider (Dir)